

Stuartholme School is committed to providing and maintaining a safe and healthy workplace for all workers (including contractors and volunteers), students, visitors and other stakeholders who may be affected by our operations. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

The responsibility for managing health and safety ultimately rests with the person in control of the business or undertaking (PCBU), directors and management. Workers also have important responsibilities for health and safety in the workplace.

We are committed to complying with the Work Health and Safety Act 2011, the Work Health and Safety Regulation 2011, codes of practice and other safety guidance material.

Management will:

- Ensure the School complies with all legislation relating to health and safety
- ensure all people who work, study, or visit our School, understand that they are responsible for the work health and safety of themselves and others;
- incorporating health, safety and wellbeing risk management into all organisational planning and activities.
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable
- Empower workers through education, training; and awareness to create and maintain safe and healthy workplaces;
- Supervise workers to ensure work activities are performed safely
- Provide a process for consultation, cooperation, and issue resolution on matters relating to health, safety; and wellbeing;
- Provide and maintain a healthy and safe work environment through the implementation of safe work practices, safe systems of work and the provision of appropriate safe work equipment and personal protective equipment
- Provide a suitable injury management and return to work program

Workers will:

- Take reasonable care for their own health and safety
- Follow safe work procedures, instructions and rules
- Participate in safety training
- Report health and safety hazards
- Report all injuries and incidents
- Use safety equipment and personal protective equipment as instructed

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.

Helen Spain
Chair – Stuartholme Board